

Thank you for your interest in partnering with lpas! Our work depends on a range of suppliers making sure we have the goods and services we need to achieve our mission. We want to make sure you have the information you need to participate in our procurement process.

This Supplier Guide is designed to give you a general overview of the process. It covers three aspects of the procurement process:

- 1. Ipas policies
- 2. Submitting a proposal
- 3. Tips

This is general information used across Ipas offices around the world. Your local Ipas office may have additional information about their process.

1. Ipas policies

lpas expects its suppliers to agree to comply in full with each of the policies listed below and linked in their entirety and will submit a certification so confirming, including but not limited to

- a. Code of Business Ethics and Conduct,
- b. Safeguarding,
- c. Anti-Slavery and Anti-Trafficking,
- d. Conflict of Interest and Disclosure,
- e. Privacy, GDPR, Content and Copyright, and
- f. Anti-Fraud and Restricted Parties' Financing.
- g. Lobbying
- h. Donor special provisions



a. Code of Business Ethics and Conduct.

Ipas considers adherence to the Ipas Code of Business Ethics and Conduct, as well as strict observance of all applicable laws and regulations, of the utmost importance. While performing the Services, the Supplier is expected to adopt and comply with these same standards.

Ipas is guided by this Code of Business Ethics & Conduct:

- We follow the law everywhere.
- We embrace diversity and treat everyone with dignity and respect.
- Our reporting is clear and understandable, and our records are accurate.
- We compete honestly and fairly.
- We avoid conflicts of interest.
- We work toward a safe and healthy environment.
- We protect information and assets.
- We create a culture in which all employees take responsibility for ethical behavior.

Adhering to this Code of Ethics is vital for our professionalism and our ability to continue to secure funds for future work. We appreciate our suppliers' commitment to supporting our implementation of this Code of Ethics around the world

https://www.ipas.org/code-of-business-ethics

b. Safeguarding Policy.

Ipas is committed to protecting the rights of children, youth, and vulnerable adults from violence, exploitation, trafficking, discrimination, neglect, inappropriate behavior, and abuse. There is zero-tolerance toward abuse, exploitation, trafficking, discrimination, inappropriate behavior with, or neglect of children, youth, or vulnerable adults. Any incidents, actual or reasonably suspected, must be reported in writing by the Supplier to Ipas within five (5) business days and will be investigated.

https://www.ipas.org/safeguarding

c. Anti-Slavery and Anti-Trafficking Policy.

Ipas is committed to implementing best practices to combat all forms of slavery and trafficking in the conduct of its business and program operations and has a zero-tolerance policy both internally and as to its entire supply chain. Where the Supplier observes, reasonably suspects, or witnesses an Ipas or Supplier employee or representative involved in slavery or trafficking, this must be reported in writing by the Supplier to Ipas within five (5) business days and will be investigated.

https://www.ipas.org/anti-slavery

d. Conflict of Interest.

The Supplier agrees to the following conditions:

- The Supplier represents that they are not under any contractual obligation with any other entity that would interfere with or impair their ability to perform the Services.
- In the performance of the Services, the Supplier will not disclose to Ipas any information or perform any work which would violate any contractual or legal obligation the Supplier has with any other entity.



- The Supplier affirms that to the best of their knowledge, no actual or potential conflict of
 interest exists between the Supplier, Supplier's family, business or financial interests and the
 Services provided under this Agreement. In the event of a change in Supplier's private interest
 that has potential for conflict of interest with the Services under this Agreement, Supplier will
 promptly notify Ipas.
- The Supplier agrees that if an actual or potential conflict of interest is discovered after execution
 of the Agreement, the Supplier will take action to avoid, mitigate, or neutralize the actual or
 potential conflict, seeking support from Ipas to do so as necessary.
- Supplier will conduct ongoing monitoring of potential or existing personal, business or professional conflict of interest and their mitigation and management.

https://www.ipas.org/conflict-of-interest

e. Privacy, GDPR, Content, and Copyright

The Supplier must comply with applicable provisions of Ipas's Privacy, Content, and Copyright Policy, and shall ensure it has protective measures in place to protect against a data loss event and take all reasonable steps to ensure the reliability and integrity of its personnel who process personal data.

The Supplier specifically agrees that it will immediately notify Ipas in writing of any data breach, suspected or actual, that concerns data gathered or stored in connection with this Agreement.

https://www.ipas.org/about-us/privacy

f. Anti-Fraud and Restricted Parties' Financing

Ipas strives to conduct itself according to the highest standards of lawful and ethical conduct. In line with this commitment, Ipas recognizes fraud as a criminal act and a diversion of funds away from Ipas's mission. Ipas also prohibits funding identified restricted parties, including by our partners.

https://www.ipas.org/anti-fraud

g. Lobbying

No part of the funds provided by Ipas through any procurement contract should be used for Lobbying as defined below under applicable US law at https://www.irs.gov/charities-non-profits/lobbying and all such definitions are incorporated herein by reference¹. Exhibit D of all Ipas procurement contracts contain additional information regarding what constitutes Lobbying, the Supplier will certify in every procurement contract to comply with the IRC and all other laws, rules and regulations applicable to Lobbying, and will accurately report all hours spent on Lobbying on all invoices and reports submitted to Ipas.

h. Donor special provisions

These donor-specific flow-down conditions are included in some procurement contracts due to donor requirements. Ipas expects its suppliers to commit and adhere to any special provisions flown down in a procurement contract.

¹ Additional description of the rules may be found in these interactive presentations: https://www.stayexempt.irs.gov/home/resource-library/virtual-small-mid-size-tax-exempt-organization-workshop.



2. Submitting a proposal

The Ipas procurement process happens in four stages.

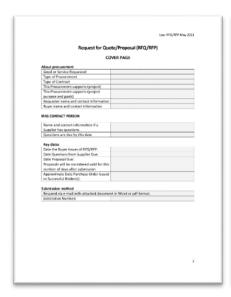


Suppliers typically respond to Request for Proposals (RFP) or Request for Quotations (RFQ) during the third stage of the process: find a supplier. See the next section for other ways that suppliers can connect with other aspects of the Ipas procurement process.

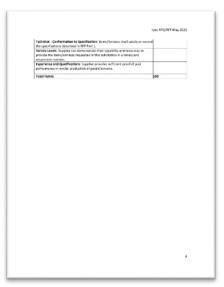
What information to provide

The RFP/Q provides the information you need and outlines what information you should provide in return. We have designed the RFP/Q to be accessible and easy to use.

The first part of the RFP/Q explains the project and what good or service is needed. Your contact person is listed here.





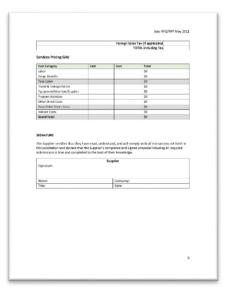




The second part of the RFP/Q includes instructions and a form for you to fill out with your information. You are welcome to provide additional information as requested or appropriate.







3. Tips and other ways to help

We noted earlier that the Ipas procurement process has four stages: plan, order, find a supplier, and support success. You can support the whole process in the ways listed below. Some of these ideas may be more or less appropriate for you depending on a range of factors. Your local Ipas office can let you know.

- Share information about market trends that may impact Ipas sourcing.
- Ask about pre-qualification if you supply a good or service needed regularly.
- Engage your networks to help Ipas expand its pool of suppliers.
- Support Ipas' commitment to its Code of Business Ethics and monitoring system to ensure Ipas projects continue to be funded.